

State of Louisiana
Department of Health and Hospitals
Louisiana Physical Therapy Board
104 Fairlane Drive, Lafayette, Louisiana 70507
337/262-1043 FAX 337/262-1054

October 12, 2015

Adam Lafleur, PT License No. 06409
1029 Ames Broussard Rd.
Breux Bridge, LA 70517

By Certified Mail # 7015 0640 0002 7474 2272 and Regular Mail

Dear Mr. Adam Lafleur,

On September 29, 2015, the Board reviewed the proposed Second Amending Consent Order, heretofore referred to as "Order"; however, it was not approved and the Board has revised the Order as enclosed. This Order enforces conditions that are supplementary to the original Consent Order and the first Amending Consent Order, which will both remain in full force and effect.

Please review the Order carefully and, if you agree to the terms, return a signed, notarized original to 104 Fairlane Drive, Lafayette, LA within five (5) days of receiving it. The signed Order will be reviewed at the next board meeting and it will not be effective until the board approves and signs the Order. Refusal to sign the Order, or failure to provide the signed, notarized Order to the Board within five (5) business days may result in additional administrative action against you for the violations of the original Consent Order.

Please contact me at 337-262-1043 ext. 102 to confirm you receipt of this letter.

Sincerely,

A handwritten signature in cursive script that reads "Charlotte Martin".

Charlotte F. Martin, M.P.A.
Executive Director

In the Matter of

* LOUISIANA PHYSICAL THERAPY BOARD

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ADAM LAFLEUR, PT

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PT License No. 06409

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Case Number 2012-I-1017

Respondent

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SECOND AMENDING CONSENT ORDER

Statement of Facts

On April 25, 2012, Adam Lafleur, PT (“Mr. Lafleur” or Respondent”) entered into a Consent Order with the Louisiana Physical Therapy Board (“Board”) in the captioned proceedings. In July 2014, Respondent entered into an amending Consent Order with the Board to address Respondent’s lack of compliance with the probationary conditions in Paragraph “F” , which required Respondent to notify the Executive Director, in writing, within 10 days, if he was not actively practicing as a physical therapist at least 20 hours per week and also to address the results of a random inspection of his physical therapy practice which reported that Respondent had made unsupervised home health visits in the homes of select patients.

That Amending Consent Order added the requirement that Respondent submit to the Board copies of the time sheets submitted to his employer on a quarterly basis and added probationary conditions which prohibited Respondent from practicing physical therapy in isolation or in an environment in which he was not within the site of a co-worker or other responsible adult at all times of interactions with patients, treatments or otherwise and which also required Respondent to present the Amending Consent Order to his employer.

On July 28, 2015, Respondent was notified that the Board had become aware of additional instances of his lack of compliance with Paragraph “F”, involving his failure to notify the Executive Director that he was practicing physical therapy less than 20 hours a week within the time frame required by the Consent Order; that he was not in compliance with Paragraph “G” regarding the requirement to obtain prior approval of the Executive Director for the additional professional ethics courses for 2013, 2014 and 2015 as well as Respondent’s failure to make payments for the monitoring visits as required by Paragraph “C” of the Consent Order.

Respondent received a Board Subpoena for documents which could demonstrate his compliance with Paragraph’s “C”, “ G” and “F” of the Consent Order. Respondent attended an Informal Conference on August 27, 2015. Respondent acknowledged to the Investigative Committee that he had no records that would show that he had obtained advance approval of the Executive Director for any of the additional ethics courses. Respondent was unable to produce

records or certificates to show that he had successfully completed all of the additional professional ethics courses required by the Consent Order. Respondent also was unable to provide documentation of his payments to the Board for prior monitoring visits.

During the Informal Conference, the Investigative Committee reviewed records which showed that the probationary period of the Consent Order, as previously amended, was already extended to March 27, 2017 as a result of the cumulative time during which Respondent had not been practicing physical therapy as a physical therapist and regularly working at least 20 hours per week as such. After considering the information presented to the Board, and in the interest of public protection, the Board has determined that, in lieu of other disciplinary action against the Respondent for violations of the Consent Order, that Respondent be offered this Second Amending Consent Order.


DECISION

Pursuant to the foregoing Statement of Facts and in order to avoid further administrative and judicial proceedings, Respondent and the Board, by vote of a quorum, agree as follows:

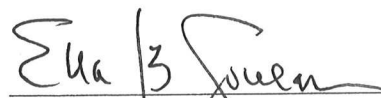
1. Respondent's license shall be suspended until he has paid in full to the Board the amount of \$1050.00 as reimbursement for past monitoring visits pursuant to this Consent Order.
2. That the probationary period of this Consent Order be extended by three years and six months such that Respondent will remain under probation at least through September 27, 2020.
3. Paragraph "F" is amended to read as follows:
 - F. The remaining probationary period shall be extended for any period of time in which the Respondent is not actively practicing physical therapy as a physical therapist within the State of Louisiana and regularly working at least 20 hours per week as such. If Respondent ceases to be actively practicing as a physical therapist in Louisiana, he shall notify the Executive Director in writing within 10 days of the last day on which Respondent has practiced physical therapy in Louisiana. Likewise, if Respondent returns to the practice of physical therapy within the State of Louisiana, he shall notify the Executive Director in writing within 10 days of his return to practice. Furthermore, Respondent shall submit to the Board copies of time sheets submitted to his employer on a quarterly basis. ***In addition, Respondent shall submit to the Board on a monthly basis detailed records, including but not limited to pay stubs, payroll checks or other evidence of payment, for each week he provides services as a physical therapist; which records shall show the amount of weekly compensation and Respondent's hourly rate of pay.***
4. Respondent shall present copies of the Consent Order, Amending Consent Order

and this Second Amending Consent Order (“ Consent Orders”) to any employer of Respondent before providing services to that employer and shall have the employer(s) sign and date the Consent Orders. Respondent shall provide the Board through it’s Executive Director, Charlotte Martin, with copies of the Consent Orders signed by his employer within five (5) business days following the employer’s dated signature.

5. Respondent shall begin an Ethics and Boundaries Assessment Examination through Ethics and Boundaries Services, LLC (“EBAS”), a cost of \$1,500.00, at his expense on or before December 1, 2015. Respondent must successfully complete the EBAS Examination on or before June 1, 2016.
6. Respondent shall reimburse the Board for legal fees and administrative costs and expenses incurred in association with the investigation of Respondent’s lack of compliance with the Consent Order, including, written notice and subpoena, the Informal Conference and the preparation of the Second Amending Consent Order in the amount of \$1700. Respondent shall make payment to the Board of that amount on or before April 30, 2016.
6. All other terms and conditions of the Consent Order, as amended, remain in full force and effect.


Adam Lafleur, PT

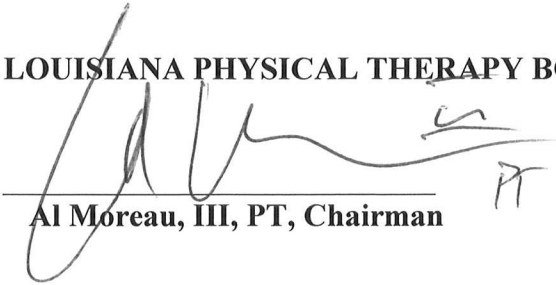
SWORN TO AND SUBSCRIBED but for me the undersigned Notary Public on this 16th day of October, 2015.


Notary Public 16 72166

[INTENTIONALLY LEFT BLANK]

AGREED AND ACCEPTED by official action of the Board, this 22 day of October, 2015, at Lafayette, Louisiana.

LOUISIANA PHYSICAL THERAPY BOARD



A handwritten signature in black ink, appearing to read 'Al Moreau, III', is written over a horizontal line. To the right of the signature, the letters 'PT' are written vertically.

Al Moreau, III, PT, Chairman